



LABADMIN/OSH

Labour Administration, Labour Inspection and Occupational Safety and Health Branch



International
Labour
Organization

EMPLOYMENT AND SOCIAL AFFAIRS PLATFORM II

Component 2: Labour Inspection



COMMON PRINCIPLES OF INSPECTION

Foundations of the ESAP LI common principles: the requirements of existing ILO conventions, notably Convention No. 81.

Other principles:

- Promote **improved knowledge and mutual understanding** of the different national systems and practices of labour inspection, the methods and legal frameworks for action
- Develop **exchanges of information** between national labour inspection services about their experiences
- Develop a **reliable and efficient system of rapid information exchange** between labour inspectorates .
- Establish **active cooperation with labour inspectorates in third countries** to promote better understanding and to assist in resolving any cross-border problems



ESAP II: Rationale

There is a continued need for continuous technical assistance and exchange of information, of good practices, inspection methodologies and co-operation between the various inspectorates in the region for improving the effectiveness and outreach of the labour inspectorates in the Western Balkans.



ESAP II: Outcome

Increased capacities and outreach of Labour Inspectorates to prevent and combat undeclared work in cooperation with other relevant institutions.



Introduction (I)

The ILO Recommendation No. 204 invites States to design coherent and integrated strategies to facilitate the transition from the informal to the formal economy. These principles recognize the need for tailored approaches to respond to the diversity of situations and the specificity of national circumstances. They call for coherence and coordination across a broad range of policy areas, and for a balanced approach combining incentives with compliance



Introduction (II)

The present outcome aims at enhancing the strategic approach of the Labour Inspection Institutions to address undeclared work and provide effectiveness to legislation, in light of compliance practices in EU countries based on incentives combined with improved deterrence and enforcement. It also aims to strengthen the collaboration amongst the six Labour Inspectorates to reinforce the efficiency of the fight against undeclared work in the region.



Output 1

Peer review of labour inspectorates to improve knowledge of the different national systems and practices implemented



Output 1

Peer review of labour inspectorates to improve knowledge of the different national systems and practices implemented



Activity 1.1

Regional High Level workshop with labour inspectorates to agree on the methodology and technique to be used in the development of the peer reviews.



The ILO experts will share with all Labour Inspectorates the draft documents in order to take into account suggestions and inputs from the different Inspectorates. The final documents will be shared with all and validated in a regional seminar (Act. 1.3.)



Activity 1.3

Training of peer reviewers. A regional workshop to train 3 representatives from each national inspectorate to carry out the peer reviews of the national inspectorates, and to organize the peer review teams. The protocol and the questionnaire to be used in the peer review process will be validated.



Activity 1.4

Implement peer review of all Labour Inspectorates to improve the knowledge on outreach and methodologies and effective techniques to reach out, prevent, **and combat undeclared work.**



Activity 1.5

Organise a high-level regional workshop to share the results of the peer review and discuss regional priorities and actions.



Output 2

Regional guidelines to tackle undeclared work



Activity 2.1

Establishment of a steering committee, with experts from the WB6 and the technical support of the ILO, to draft common labour inspection guidelines to fight against undeclared work in the region.



Activity 2.2

Organise regional technical meeting to share information on priority areas of work, discuss common action and adopt the regional guidelines to tackle undeclared work by the WB6 Labour Inspectorates.

The guidelines will set out the recommend approach to be taken by labour inspectorates for target selection, preparation and conduct of visits, and evidence gathering for effects of building legal cases.



Activity2.3

Support the integration and use of the guidelines at country level to enhance detection of undeclared work and success of legal cases referenced by labour inspectorates.

Following the validation of the guidelines, at least three labour inspectorates will use them to plan and undertake action at national level.